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www.nawic194.org

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Presidents Message



Leslie Nelson, President
NAWIC Chapter #194 Grand Rapids, MI
www.nawic194.org

MESSAGE FROM THE PRESIDENT - JUNE 2015

I hope you've been out enjoying the warmer weather lately! We had a great May meeting with Aileen Leipprandt (Hilger Hammond) led a presentation on negotiating. Those in attendance learned a lot about how to negotiate, both for project purposes and on a personal level. We also presented two of our CAD competition winners, Sophia Luettker and Phillip Steffes (2nd place) with their certificates and checks for their hard work. Both Sophia and Phillip were very gracious and stayed for our meeting, along with their parents. We are hoping they will be future NAWIC scholarship applicants as they are both seniors in high school.

Our June meeting will be an opportunity to learn more about NAWIC and introduce our organization to others in the construction industry. More information is included in this newsletter, but guests attend for free in June (thanks to sponsoring company, Bouma). AND-members who bring guests also attend for free! So bring someone new to the June meeting and introduce them to NAWIC!

I can't wait to see each of you at an upcoming meeting or event!

Leslie Nelson, P.E., President



THE WATER
COOLER



A brief overview of
what you need to know:

- **June 10, 2015**
General Mtg and Elections
- **July 8, 2015**
General Meeting
- **July 22, 2015**
Statewide Meeting

For more Event information
Check out our website at
www.nawic194.org

June Meeting Notice



NAWIC and YOU!

Come learn what NAWIC can do for YOU!

When: **June 10, 2015** at 5:30pm

Meeting location: Bouma, 4101 Roger B Chaffee Memorial Blvd SE, Grand Rapids, MI 49548

RSVP: Michelle at meuker@boumacorp.com

Please reach out to other women in construction and ask them to join us Wednesday, June 10th 2015 for an opportunity to learn about what NAWIC has to offer them professionally and personally. The meeting fee is \$15.00 and includes a dinner. **If you bring a non-member guest, the fee will be waived for you and your guest!**

All About NAWIC*

For more than 55 years, NAWIC has helped women take advantage of the opportunities in construction. Whether you want to embark on a new career, establish a networking base, be a mentor/mentee, make a difference in your community, continue your education, or invest in great friendships, NAWIC offers a variety of opportunities — large and small.

Professional Opportunities

The professional benefits available through NAWIC are endless.

- Industry speakers
- Legislative / legal updates
- Career / job leads
- Mentoring opportunities
- Education of youth and support through scholarships
- Connection with other women in the industry
- Technical / product information
- Community outreach projects
- Liaison with other industry and professional associations

Educational Opportunities

Education is highly valued within NAWIC. Opportunities for your educational advancement include:

- Leadership development
- Association magazine subscription
- Development of management and public speaking skills
- Speakers and seminars at national and regional events
- Employee recruitment
- Marketing / advertising opportunities for your company
- Access to a national and local resource network
- Discounts on goods and services
- Developing and promoting industry values and culture
- Offering exposure to new skills and technology updates
- Promoting professional certifications, coaching and mentoring
- Generating publicity through community service projects
- Building a strong industry by promoting NEF K-12 programs to the future work force
- Assistance in plotting career path

NAWIC Education Foundation (NEF) professional certifications:

- Certified Construction Associate (CCA)
- Construction Document Specialist (CDS)
- Construction Industry Technician (CIT)
- ... and more

Business Opportunities

Profitable business opportunities are available through NAWIC.

- Employee recruitment
- Marketing / advertising opportunities for your company
- Access to a national and local resource network
- Discounts on goods and services

Employer Benefits of NAWIC membership

NAWIC Meets Employers' Needs

As an employer, you know you have basic needs that must be met for your business to remain competitive. You must have dedicated, multi-skilled employees, increased productivity and company recognition. As the premier Association for women working in the construction industry, NAWIC meets employers' needs by:

- Developing and promoting industry values and culture
- Offering exposure to new skills and technology updates
- Promoting professional certifications, coaching and mentoring
- Generating publicity through community service projects
- Building a strong industry by promoting NEF K-12 programs to the future work force

The Value of a NAWIC Membership*

val·u·a·ble — 1: having monetary value 2: worth a good price 3: having desirable or esteemed characteristics or qualities 4: of great use or service 5: NAWIC membership.

NAWIC Grand Rapids Chapter #194 Election

for the

2015-2016 Officers & Directors

will be held on June 10, 2015

Below is the nomination slate for next years Board

Leslie Nelson - President
E.B. Clousing – Vice President
Raissa Riley – Treasurer
Tammy Clark – Secretary
Michelle Euker – Director
Sarah Pattison – Director
Lacey Jansma – Director

You will not want to miss this meeting, we will be holding our Chapter Board Elections the evening of June 10th.

See Page 2 of Newsletter for information meeting information for the evening.

Location: Bouma, 4101 Roger B Chaffee Memorial Blvd SE

Time: 5:30pm networking / 6:00pm dinner/meeting

Menu: Pasta bar from Russo's

Cost: \$15/per person

(fee waived for non-member guests and for NAWIC members that bring a guest)

RSVP BY END OF DAY June 8th: Michelle at meuker@boumacorp.com .

A reservation made - is a reservation paid.

May 12, 2015

Members of Chapter 194,

I would like to thank the Chapter for making funds available for me to attend the 2015 North Central Region Forum in Cleveland, Ohio from April 17-19, 2015. Forum was fantastic this year! There were 88 attendees from across the region and 7 members from our Grand Rapids chapter (myself, Tammy Clark, Michelle Euker, Lacey Jansma, Jami Sikkema, Char Terpsma, and Laurel Weber). Other than a stomach bug that hit a couple of our chapter members, I think everyone had a great weekend.

At the Business Meeting on Friday afternoon, we learned about some changes being proposed by the national board of directors.

- Pittsburgh chapter moving to North Central Region effective October 1, 2015.
- 60th Anniversary Time Capsule, scrapbook page for each chapter.
- Clarification of candidate notification following election.
- Defeated proposed College to Career member category.
- Directors are to research mail ballot regulations by state.
- Chapter incorporation-14 out of 15 chapters in region are incorporated.

On Friday night, we attended the Welcome Party. The entertainment was a magician who was pretty funny. Our own Laurel Weber was one of his volunteers.

On Saturday there was a business meeting and several seminars. During the business meeting, Director Pflieger announced that they are looking for candidates for the next director for the North Central Region. In addition, the past Directors that were present announced that they are hosting Forum 2016 in Fort Wayne, Indiana. Stephanie Crane, current NAWIC National Treasurer, gave a presentation on leadership that made some good points.

I attended a seminar on Financial Planning on Saturday morning. On Saturday afternoon, the Michigan chapters had an informal meeting to discuss moving NAWIC forward as a more professional organization. The discussion was very productive and made it clear that the four Michigan chapters are heading in the same direction. Our goal is to lead the region toward change. Juliana Garner, the president of the Kalamazoo/Battle Creek Chapter, made a point to state that APC (hosted by that chapter in 2015) will have a more professional feel, focused on professional education in addition to NAWIC education and planning. She is working to have several of the seminars during APC be used for Continuing Education Credits or Professional Development Hours for those who need them for licensure. I think this is a good step toward making our regional events even more valuable!

Following the close of the business meeting on Saturday, there was cocktail hour and the awards dinner. Following the awards dinner, a group of Michigan NAWIC women headed out to explore Cleveland. We had fun people watching and getting to know each other better.

On Sunday morning, the weekend closed with announcing who won each purse for the fundraiser. Our purse raised over \$100 for NEF.

Overall, I had a wonderful experience at Forum and will certainly attend again. I came home feeling inspired to continue moving our chapter forward and making our meetings and events even more valuable to our members and their employers. If you haven't attended a Regional event, please consider it for this fall (Annual Planning Conference (APC) in Kalamazoo) and/or Forum in Fort Wayne, Indiana in 2016. The regional events are great opportunities to network and make connections across our state and region.

Respectfully Submitted,

Leslie M. Nelson, P.E.

NAWIC GRAND RAPIDS CHAPTER #194

NAWIC EDUCATION FOUNDATION

CAD WINNERS FOR THE 2014-2015 LOCAL CHAPTER CAD DESIGN DRAFTING COMPETITION - CAD DIVISION



Congratulations to 1st Place Grand Rapids Chapter Winner Sophia Luetke



Congratulations to 2nd Place Grand Rapids CAD Winner Phillip Steffes

Congratulations to 3rd Place Grand Rapids CAD winner Enrique Duran (not pictured)



THANK YOU
Aileen Leipprant for
presenting Negotiation Tips
at the May Meeting.

STEM Invitation

Dear NAWIC Members –

I would like to introduce you to a wonderful colleague of mine; Nancy McKenzie is the STEM Coordinator for Kentwood Public Schools. Nancy coordinates STEM related events for the district as a whole and provides support to the districts PEAKS program (Parents, Educators and Kids = Success) that focuses on the STEM world. Nancy coordinates an interactive event for 5th grade students that historically concentrated on female students. In the 2015/16 school year Kentwood is expanding the program to all 5th grade students. Yea! This fits right into our agenda of exposing kids to careers and industry interactions sooner rather than later. ☺ I am partnering with Nancy to cultivate interest from industry insiders who might be interested in supporting this event and given our conversations this year I thought NAWIC might be interested. Nancy will be hosting events at local elementary schools in September, October and November with the support of subject matter experts from area organizations. Students attend several 25-minute mini-sessions throughout the day; each mini-session consists of one person from a company demonstrating an activity (or leading it) while another representative speaks to the tie-in to the STEM mindset. Sort of like a smaller scale MiCareerQuest with more time for demonstration. These articles can give you an idea of what's occurred at previous events (I learned a lot last year):

http://www.mlive.com/kentwood/index.ssf/2014/10/kentwood_fifth-graders_attend.html
<https://www.facebook.com/kentwoodps/posts/954575254566307>

I have included Nancy on this email for ease of introduction. Please let us know if this is something that fits into your 2015/16 goals.

Nancy can also be reached at:

Nancy McKenzie

Kentwood Public Schools / S.T.E.M. Coordinator / P.E.A.K.S. Support

nancy.mckenzie@kentwoodps.org

Cell: (616) 443-2320

Employers: Take our [Interest Inventory](#) to learn what's happening in 2015/16 and let us know what events match your organizational goals!

Amy J. Pierce

Kent Intermediate School District

Career Exploration Coordinator – Engineering, Advanced Manufacturing, and Construction

2930 Knapp Street NE – Grand Rapids, MI 49525

amypierce@kentisd.org

(616) 447-5691

Our team provides career development opportunities and resources for students, local educators, and area employers, in order to maximize students' chances for success in postsecondary studies and careers.

Announcements

Membership Meetings at a Glance

June 10, 2015 - NAWIC & You Election of 2014-2015 Officers & Directors

Location: Bouma Corp

July 8, 2015 - Happy Hour! - Strategic Planning

Location: TBD

July 22, 2015 - Joint NAWIC Statewide Meeting

Location: Lansing, Michigan
5:30-9:00pm

For Reservations: Michelle at meuker@boumacorp.com

Happy Birthday

May

Christina Cummings
Leslie Nelson PE

June

Happy Anniversary

May

Linda Blanchard - May 2012
Jenny Waugh - May 2010
Jennifer Brey Meyer - May 2007

June

Barbara Nugent CDS CIT - 2000
Jen Schottke - June 2014

NAWIC Core Values:

Believe, Persevere, Dare.

NAWIC Core Purpose:

To enhance the success of women in the construction industry.

Have a question or an announcement? Contact the Newsletter Editor!

Tanya Fredricks ~Builders Exchange ~PH: 616-949-8650 FX: 616-949-6831 ~nawic194newsletter@gmail.com

Chapter / National Contact Information

2014-2015 GRAND RAPIDS CHAPTER #194 OFFICERS Chapter Website: www.nawic194.org

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2014-2015 NATIONAL BOARD OF DIRECTORS Website: www.nawic.org

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Secretary

Amy Berg, CBT, CIT
Aberg.nawic@yahoo.com

Treasurer

Stephanie Crane, CIT
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2014-2015 Chapter 194 Committees

2014 -2015 North Central Region

Are you ready to get more involved in 2015-2016?

We have committees that focus on membership and programs for the chapter. Please talk to Leslie Nelson if you have questions or are ready to get more involved.

This is your opportunity to help shape the year for our chapter!

www.nawic4.org

Director

Anne Pflieger, CIT
Charles Construction Service, Inc
akpnaawic@charlesinc.com

LINKS

NAWIC International
www.nawic.org

National Announcements
www.nawic.org/nawic/Announcements

NEF – Education Insider
www.nawiceducation.org

North Central Region
www.nawic4.org

NAWIC EXPLANATIONS

NAWIC: National Association of Women In Construction

North Central Region: 1: NAWIC is divided into 14 regions 2: North Central Region represents Michigan, Indiana, Ohio, Kentucky and West Virginia 3: Currently has 15 Chapters 4: Currently there are no Chapters located in West Virginia 5: North Central Region is the largest region in respect to the number of members.

Regional Director: 1: Each Region is represented by a director that serves on the National Board. 2: The director is elected by the members of their region and their term is for two years.

Annual Meeting and Educational Conference

AMEC: 1: The coming together of NAWIC members from the United States and Canada, international affiliates and event sponsors, typically in September of every year 2: Keynote speakers, professional workshops and association workshops are offered during this three-four day event 3: Business requiring member voting is conducted 4: Installation of National Officers and Directors.

Forum: Forum \ 'For-em \ noun – 1: The coming together of NAWIC Chapters (i.e. North Central Region = Michigan, Indiana, Ohio and Kentucky), typically in the Spring of every year 2: Three day event, full of educational and networking opportunities via keynote speakers and workshops 3: Core purpose is to enhance the opportunities of women in the construction industry.

APC: Annual Planning Conference – 1: This regional one day event is typically held in October or November on a Saturday. 2: Workshops focus on officers' job descriptions and committee functions.

NEF: NAWIC Education Foundation – 1. Provides certification programs related to the construction industry 2: Provides K-12 programs that promote the construction industry 3: Provides online Health & Safety programs 4: Provides additional construction related educational opportunities.

NFSF:NAWIC Founders Scholarship Foundation – Administered by past NAWIC National Presidents, 2: Provides scholarships to individuals pursuing a college degree based on specific criteria, 3: Applications are due in February of every year.